# **Volunteering Strategy for South Australia**

2021-2027

**Easy Read version** 



### How to use this strategy



A **strategy** is a plan for how we will do things in the future.



This strategy was written by a group of organisations.



These organisations were:

- the SA Government
- Volunteering SA&NT
- Local Government Association of SA
- Business SA.



We call this group of organisations the Partners.

When you see the word 'we' it means the Partners.



We wrote this information in an easy to read way.

We use pictures to explain some ideas.

# Not bold **Bold**

We have written some words in **bold**.

This means the letters are thicker and darker.



We explain what these words mean.

There is a list of these words on page 28.



This Easy Read strategy is a summary of another strategy. This means it only includes the most important ideas.



You can find the other strategy on our website at www.savolunteeringstrategy.org.au.



You can ask for help to read this strategy.

A friend, family member or support person
may be able to help you.



We recognise First Nations peoples as the traditional owners of our land – Australia.



They were the first people to live on and use the:

- land
- rivers
- seas.

## What's in this strategy?

A message from the Partners	6
Our vision	8
What we know about volunteers in South Australia	11
What people told us	13
Our Volunteering Strategy	15
1. The good things that come from volunteering	17
2. Speaking up about volunteering	21
3. Support for volunteers	23
4. Making volunteering better	25
Making sure our strategy works	27
Word list	28
Contact us	31

## A message from the Partners



**Volunteers** are people who work but don't get paid.

Volunteers usually do work that helps other people.



When volunteers work, we call it volunteering.

In South Australia we want:



• to support our volunteers



• our volunteers to be respected.





That is why we wrote our Volunteering Strategy.

## Our Volunteering Strategy will help:



volunteers



• places that need volunteers to do their work.

We look forward to working with volunteers:



now



• in the future.

## **Our vision**



Our **vision** is what we want South Australia to be in the future.

By 2027, we will have communities supported by volunteers and their:



skills



• passions.



Our goal is to get more people volunteering.

## Why is volunteering important?



Volunteering is an important part of South Australia.



Volunteering helps make South Australia more **inclusive**.



When something is inclusive, everyone can take part.

9 ....

## Volunteering can help us:



• connect with other people



• feel like we belong

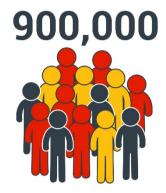


• have good relationships.

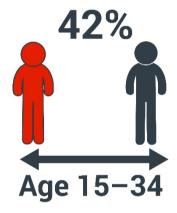


Volunteering can make communities stronger.

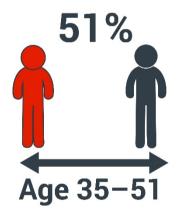
### What we know about volunteers in South Australia



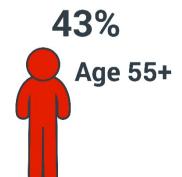
In South Australia, we have over 900,000 volunteers.



42% of our volunteers are aged 15 to 34.



51% of our volunteers are aged 35 to 51.



43% of our volunteers are over 55 years old.

#### Some people become volunteers to:



• help other people in the community



• give something back to the community



• share their skills and experience.

Being a volunteer can help you:



• feel good about the work



make friends



• feel like you are part of your community.

## What people told us



We asked people what they think about volunteering.

These people were:



volunteers



• people who work with volunteers.



We also heard from:

- young people
- people with disability
- First Nations peoples
- culturally and linguistically diverse
   (CALD) people
- local government
- businesses.



First Nations people are also known as Aboriginal and Torres Strait Islander people.



### CALD people:

- come from different cultures and backgrounds
- speak languages other than English.



#### Your culture is:

- your way of life
- how you think or act now because of how you grew up.



They shared their ideas about volunteering.



We included these ideas in our Volunteering Strategy.

## **Our Volunteering Strategy**

Our Volunteering Strategy talks about what we will do over the next 6 years to support:



volunteers



• people that work with volunteers.

Our Volunteering Strategy has 4 areas we need to focus on.



The good things that come from volunteering



2. Speaking up about volunteering



3. Support for volunteers



4. Making volunteering better

We talk about each area in more detail on the following pages.

## 1. The good things that come from volunteering



There are lots of good things that come from volunteering.

These good things can be for:



• the volunteer



• the local community



• South Australia.

We want to work with places that need volunteers to do their work to:



train volunteers



• support volunteers.

We will talk about how volunteering can be good for:



you



your community



• the environment.



We will support places that need volunteers to do their work to connect with the community.



We will support places that need volunteers to do their work to connect with people of all:

- abilities
- ages
- cultures
- sexualities
- gender identities.



Your sexuality is who you:

- love
- are attracted to.



Your gender identity is not about your body being male or female.

It is about who you feel you are as a person.

We will support places that need volunteers to do their work to find new ways to find and keep volunteers who live:



• near the city



• places far away from the city.

## 2. Speaking up about volunteering



Volunteers can do lots of different activities.



We want to speak up about volunteering in the community.



This can help more people become volunteers.



We will make sure volunteers know about different ways to communicate.

### This will help:



 volunteers communicate well with each other



 the community know how volunteers can help them



• people who want to become volunteers.

We will make sure volunteers can:



• choose an activity that matches their skills



• reach their personal goals.

### 3. Support for volunteers



When volunteers get support where they work, they can do their job well.

We want places that need volunteers to do their work to:



• have good information



 have what they need to look after their volunteers



 connect with other places that need volunteers to do their work.



This can help places that need volunteers to:

- do their work
- create better ways to look after volunteers.

We will help places that work with volunteers to have:



• good ways to look after volunteers



• ways for volunteers to learn new skills.



We will make sure places that need volunteers to do their work know how to keep their volunteers safe.

## 4. Making volunteering better



When we work together to make volunteering better, it can help make our community stronger.



#### This includes:

- government organisations
- businesses
- not-for-profit organisations.



A not-for-profit organisation doesn't run their business to make money.

They run their business to help other people.



We want to build strong relationships.



This means volunteering will keep doing good things for the community.



We will work with different organisations to:

- talk about volunteering
- support volunteering.



We will support organisations to make how they look after volunteers better.

We will support research about how volunteering:



affects the community



• is growing.

## Making sure our strategy works



We will keep track of how well our Volunteering Strategy is going.

We will make sure it:



• includes what we need to reach our goals



• stays up to date.



We will write about our Volunteering Strategy every year.



Our Volunteering Strategy will last for 6 years.

#### **Word list**

This list explains what the **bold** words in this document mean.



#### **Culturally and linguistically diverse (CALD)**

CALD people:

- come from different cultures and backgrounds
- speak languages other than English.



#### **Culture**

Your culture is:

- your way of life
- how you think or act now because of how you grew up.



#### **First Nations**

First Nations people are also known as Aboriginal and Torres Strait Islander people.



#### **Gender identity**

Your gender identity is not about your body being male or female.

It is about who you feel you are as a person.



#### **Inclusive**

When something is inclusive, everyone can take part.



#### **Not-for-profit**

A not-for-profit organisation doesn't run their business to make money.

They run their business to help other people.



### Sexuality

Your sexuality is who you:

- love
- are attracted to.



#### Strategy

A strategy is a plan for how we will do things in the future.



#### Vision

Our vision is what we want South Australia to be in the future.



#### Volunteer

Volunteers are people who work but don't get paid.

Volunteers usually do work that helps other people.



## Volunteering

When volunteers work, we call it volunteering.

#### **Contact us**



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